Executive Director
80-100% FTE

The Swiss 3R Competence Centre (3RCC) promotes Refinement, Reduction and Replacement of animal experimentation in Switzerland. It is a joint initiative of 11 Swiss higher education institutions, Interpharma, the Swiss Animal Protection SAP and the Federal Food Safety and Veterinary Office. The 3RCC promotes the 3R principles through dedicated programs in the fields of Education, Communication and Research. The 3RCC started 2018 with success. Its seat is at the University of Bern.

The Executive Director will promote the application of the 3R principles in the Swiss higher education institutions. He or she will lead a small team of specialists in the field, has a solid track record in the 3Rs and has shown management capabilities. He or she follows the political issues and scientific progress in Switzerland and abroad and is able to interact with stakeholders of various backgrounds and deal with leading personalities. The person in search enjoys communication with laypeople, journalists and politicians and gives the 3R Centre a face.

Starting from June 2020 or as agreed.

Main tasks
The Executive Director will be responsible for:

- the implementation and development of the 3RCC strategy together with the Strategic Board.
- the planning and implementation of projects in close collaboration between the directorate, the executive board and the node coordinators.
- the organization of the 3RCC Directorate (budget, collaborators, all meetings of 3RCC Boards).
- the representation of the 3RCC in Switzerland and abroad.
- the leading of a team of 3-4 people.
Requirements / skills
The Executive Director must have:

- knowledge of animal experimentation as a researcher or a veterinarian
- a PhD or an equivalent experience in research, since he or she will promote the 3R principle among scientists.
- an in-depth knowledge of the research and educational system at higher education institutions.
- experience with grant applications.
- experience in 3Rs.
- experience in leadership and management
- full proficiency in English and good knowledge in German and French.

Moreover, we will appreciate:

- experience in scientific and political communication, since he or she will represent the 3RCC.
- experience in negotiations, since he or she will implement all decisions taken by the 3RCC boards.
- experience in teaching, since he or she will define and manage the educational programme of the 3RCC.

The evaluation of the applications and the interviews will be executed by representatives of the Strategic Board. The final decision will be taken by the Strategic Board of the 3RCC, who is also the direct supervisor of the executive Director.

This position is for a term of three years with the possibility of extension. For information about the 3RCC see the 3RCC-website https://swiss3rcc.org/
For more information about the Executive Director position, please contact Mr R. Hanimann, Director ad interim of the 3RCC: rolf.hanimann@swiss3RCC.org

Applications
Application files should include CV, letter of motivation and references; documents should be prepared in English.

Please send your application in a single PDF file by 30 March, 2020, to Mr R. Hanimann, 3RCC, University of Bern Hochschulstrasse 6, CH-3012 Bern, rolf.hanimann@swiss3RCC.org